

Murrieta Development Company Inc.



Employment Application

42540 Rio Nedo Road
Temecula, CA 92590
Phone: 951-719-1680
Fax: 951-719-1684

We are an Equal Opportunity Employer and fully subscribe to the principles of Equal Employment Opportunity. Applicants and/or employees are considered for hire, promotion, and job status, without regarding race, color, religion, creed, sex, marital status, national origin, age, physical or mental disabilities.

Name _____ Date of Application _____

Address _____ City _____ State _____ Zip _____

Telephone _____

1. GENERAL INFORMATION

Position applying for _____

How did you hear about our company and this job opening? _____

Have you ever applied to or worked for Murrieta Development Company Inc. before? Yes _____ No _____

If yes, when? _____

Are you able to perform the essential job functions of the position for which you are applying for with or without reasonable accommodations? Yes _____ No _____

If not, describe the functions that cannot be performed _____

If hired, would you have a reliable means of transportation to and from work? Yes _____ No _____

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)

Yes _____ No _____

(Note: We comply with the ADA and consider reasonable accommodations measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

2. EDUCATION, TRAINING AND EXPERIENCE

School	Name and Address	No of years Completed	Did you graduate?	Degree or Diploma
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High School Name _____ Yes ___ No ___

Address _____
City _____ State _____ Zip _____

College Name _____ Yes ___ No ___

Address _____
City _____ State _____ Zip _____

3. SKILLS Please list any skills you have that are appropriate for the position you are applying for.

If required, I am willing to work:

Rotating Shifts: Yes _____ No _____

Saturdays: Yes _____ No _____

Overtime: Yes _____ No _____

Sundays: Yes _____ No _____

Desired hourly rate per hour _____

Date you can start _____

Qualifications for desired position _____

4. EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (list employment for the past five years). You must complete this section even if attaching a resume.

Employer _____

Phone _____

Type of Business _____

Supervisor _____

Address _____ City _____

State _____ Zip Code _____

Date of Employment: From _____ To _____

Current Employer? Yes _____ No _____

Your Position and Duties _____

Reason for Leaving _____

May we contact this employer for a reference? Yes _____ No _____

Employer _____

Phone _____

Type of Business _____

Supervisor _____

Address _____ City _____

State _____ Zip Code _____

Date of Employment: From _____ To _____

Current Employer? Yes _____ No _____

Your Position and Duties _____

Reason for Leaving _____

May we contact this employer for a reference? Yes _____ No _____

Employer _____

Phone _____

Type of Business _____

Supervisor _____

Address _____ City _____

State _____ Zip Code _____

Date of Employment: From _____ To _____

Current Employer? Yes _____ No _____

Your Position and Duties _____

Reason for Leaving _____

May we contact this employer for a reference? Yes _____ No _____

References: List below three persons not related to you who have knowledge of your work performance within the last three years.

Name _____ Phone _____ No. of years acquainted _____

Address _____ Occupation _____

Name _____ Phone _____ No. of years acquainted _____

Address _____ Occupation _____

Name _____ Phone _____ No. of years acquainted _____

Address _____ Occupation _____

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize Murrieta Development Company Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document from upon hire.

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Signature _____

Date _____